



Pliocene Ridge Community Services District
Policies & Procedures: OPERATIONS Policy 3000

RULES OF REASONABLE CONDUCT

The purpose of this policy is to establish General Rules of Reasonable Conduct for all District staff (includes volunteers), while on duty or acting in any capacity for the District.

These rules are not designed nor intended to limit any person in the exercise or judgment or initiative in taking the action a reasonable person would take in extraordinary situations.

It is the responsibility of all staff members of the District to conduct themselves in a professional manner and in accordance with the following General Rules.

Conduct deemed not suitable to your Fire Chief can be cause for disciplinary action; furthermore if any employee (volunteer) is injured while engaged in unsuitable activity contrary to this policy, that member may be denied Workers' Compensation benefits.

All staff shall:

1. be governed by the ordinary and reasonable rules of behavior observed by law-abiding and self-respecting citizens.
2. be courteous and respectful when dealing with, or in the eye of, the public and shall commit no act tending to bring reproach or discredit upon the Pliocene Ridge CSD.
3. not indulge or engage in boisterous conduct, horseplay or similar activities not occasioned by the requirements of their duty and which may result in injury or illness to anyone.
4. not engage in any coarse, profane or insulting language nor use any threatening or uncomplimentary terms of speech to defame or demean any individual or group.
5. be courteous and respectful of their co-worker.
6. comply with safety practices of the District.
7. promptly notify their immediate supervisor of any injury sustained while on duty.
8. obey any lawful and reasonable order or directive issued by a superior officer, supervisor or those assigned to act in that position.
9. exercise caution to avoid unnecessary damage or loss of District property and be responsible for the safe keeping and proper care of all District property.
10. demonstrate proper obedience, respect and courtesy to officers, acting officers or supervisors.
11. operate with/through their immediate supervisor when conducting District business, unless otherwise ordered.